



COMBAT AVIATION ADVISOR (CAA) APPLICATION PROCEDURES

1. **GENERAL.** The 492d Special Operations Wing (492 SOW) is home to the United States Air Force's Combat Aviation Advisors who reside primarily in the 6th Special Operations Squadron but work all throughout the 492 SOW. CAAs are selectively hired from a challenging application and assessment process.

Combat Aviation Advisors (CAAs) are Air Commandos responsible for the conduct of special operations activities by, with, and through foreign aviation forces. CAAs are tasked to carry out Foreign Internal Defense, Security Force Assistance, and Unconventional Warfare missions on behalf of USSOCOM. CAAs are trained in a wide range of specialized skills that they use to carry out SOF Mobility, Intelligence, Surveillance and Reconnaissance, Precision Strike, and Agile Combat Support. When directed, USSOCOM employs mission-tailored CAA teams to support combatant commanders' regional objectives.

2. **ELIGIBILITY.** We are recruiting Airmen from the following AFSCs: K11XX (Instructor Pilots), K12XX (Instructor CSOs), 14NX (Intel Officers), 13LX (ALOs), K1A971, (Instructor SMAs), J1C471 (TACP/JTAC), 1N071/1N171/1N771 (Enlisted Intel), 1P071 (Aircrew Flight Equipment), J1T071 (SERE), 2A571 (Special Ops MX/Crew Chiefs), 3P071 (Security Forces), 3P071B (CATM), 3D173 (RF Trans), 4N071C (IDMTs), 48R (Flight Surgeons), and 42G (Physician Assistants).

Candidates must have the following qualifications:

1. Be grade E-5 and up.
2. Enlisted applicants must be 7 skill level
3. 14N applicants should be O2/O3 in grade. If O3, must not be an O4 Select or be eligible for promotion to O4 within three years from assignment to 6 SOS.
4. TACP applicants must be JTAC qualified.
5. Aircrew must be instructor qualified.
6. Have at least four years of experience in one of the aforementioned AFSCs.
7. Be a U.S. citizen who is eligible for and able to maintain a TS/SCI clearance.
8. Have NO recent negative qualifying factors (i.e. UIF actions, Article 15, Control Roster).
9. Be able to obtain 4 years retainability at the time of CAA Mission Qualification Course completion
10. Have a minimum Defense Language Aptitude Battery (DLAB) score of 85.
11. Have 85 or better on AF physical fitness test with no component exemptions.
12. Be qualified for worldwide duty with no physical or medical restrictions.
13. Be able to qualify with firearms and have no stated aversion to using firearms.
14. CONUS candidates must have at least 2 years TOS prior to attending
15. OCONUS candidates must be within 1 year of their DEROS prior to attending Assessment and Selection.

3. APPLICATION PACKAGE. Applications are submitted to the 492 SOW CAA Hiring Office. An application package is mandatory in order to be invited to one of our in-person assessments; it will serve as a discriminator when evaluating applicants with similar qualifications.

Applications will only be accepted electronically via AMRDEC-safe (<https://safe.amrdec.army.mil/SAFE/>). Only complete applications will be considered. Compile all applicable tabs into a single PDF file and email completed application package to 6SOS.hiring@us.af.mil via AMRDEC-safe. In the subject line of the email put your rank, last name and specialty, i.e. Capt Jones – Pilot. Please prepare your application with the tabbed items listed below. These tabs will provide us with a clear picture of your qualifications and potential. Please include your contact number (DSN and Comm) and email.

The tabbed application must include:

TAB 1. A one-page narrative, in official memorandum format, stating why you want to join the 6 SOS, and why you are uniquely qualified for the job. Include life and work experiences, education, and any other information relevant to the combat aviation advisory mission.

TAB 2. A military resume supporting the narrative in TAB 1. (See/use Targeted Military Resume, Ref AFH 33-337, Tongue and Quill for format)

TAB 3. A copy of last 5 OPR/EPRs. Most recent on top in reverse chronological order.

TAB 4. Three letters of recommendation. One must be from your current, immediate supervisor and one from your squadron commander or equivalent. Be sure to include phone numbers and email addresses of the individuals who are recommending you.

NOTE: If you are an AFSOC Aircrew member assigned below the Major Command Level, you must consult your Group Commander or Deputy Commander about your intention to become a Combat Aviation Advisor before submitting an application.

TAB 5. Provide current Defense Language Proficiency Test (DLPT) or Oral Proficiency Interview (OPI) scores as shown in your SURF. If you have no DLPT scores or are not fluency validated by some other means, provide your Defense Language Aptitude Battery (DLAB) score. Contact your base education office in order to schedule DLAB and/or DLPT testing.

TAB 6. A current copy of your SURF. From AFPC website, select AMS then select Personnel Information and then My Career Brief and then save as a PDF.

TAB 7. If you are Aircrew, ALO, or TACP, provide a copy of your AF Form 942, *Record of Evaluation*, copies of your AF Form 8, *Certificate of Aircrew Qualification (for Q2 or Q3s only)*, and a copy of your Flying History Report. AF Form 942 on top then AF Form 8 and then FHR, all with most recent on top in reverse chronological order.

TAB 8. Your official Physical Fitness Report from the Air Force Portal. You must be current as of the time you submit an application.

TAB 9. Provide an official Air Force photo of yourself in service-dress, 5x7, head and shoulders. Photo shall reflect your current rank.

4. ASSESSMENT. Upon receipt of all completed applications, we will determine the best-qualified individuals for the available positions, and they may be invited to attend an assessment and selection (A&S) at Duke Field, Florida. Upon successful completion of an assessment, the commander will formally offer

positions with the squadron. If you are selected, we will follow up with more detailed information on AFPC involvement, PCS orders, school dates (if applicable), reporting date, etc.

5. CONTACT. If you have any questions, please call 6 SOS Hiring Office at DSN 579-2991 Commercial (850) 884-2991 or email [**6sos.hiring@us.af.mil**](mailto:6sos.hiring@us.af.mil)